# CAREER FAIR PREP WORKSHOP

Presented By:

UCLA's Premier **Actuarial** Student Organization



#### AGENDA

01 Overview

O2
Preparing for Career Fair

03

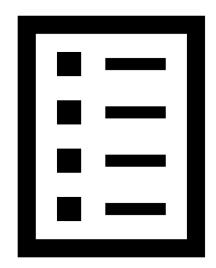
**Dress Code** 

O4
Resume Tips

**O5**Speaking with Firm Representatives

06

Firm Representative Feedback + After the Fair





#### 01. Overview



#### CAREER FAIR LOGISTICS

- •Tuesday, October 10<sup>th</sup> from 6:00 PM to 8:30 PM
  - Location: Bruin Reception Room
  - Around 20 firms will be in attendance
- Check in to receive your nametag!





#### ABOUT THE CAREER FAIR

- Our most significant BAS event of the academic year!
- Marks the beginning of recruiting season
- All students (regardless of what year in school) are encouraged to attend
  - Even if you do not plan to recruit, this is a great opportunity for firm representatives to remember you!
- Wonderful opportunity to network and meet actuarial firm representatives from various industries



#### WHY SHOULD YOU ATTEND?

- Chance to learn more about:
  - Internship, full-time, and part-time actuarial opportunities
  - Various industries and lines of business
  - Different companies
- Firm representatives are spending their time to speak with you. It is important to listen to what they have to share!



#### 02. Preparing for Career Fair





## IF I HAD SIX HOURS TO CHOP DOWN A TREE, I WOULD SPEND THE FIRST FOUR SHARPENING THE AXE.

ABRAHAM LINCOLN





#### RESEARCH BEFOREHAND!

- Do your research! Have background knowledge about companies before talking to firm reps!
- Non-exhaustive list of things you should know:
  - Lines of business (Insurance or consulting? Life, Health, Retirement, P&C?)
  - Current events (Technological and legal developments)
  - Business model (Public or private? Corporation or LLC? Government? Non-profit?)
  - Mergers and acquisitions
  - Recruiting for full-time or internship



#### FOR INTERNATIONAL STUDENTS

- If you require company sponsorship, look up whether the firm sponsors. DO NOT ask firm reps it they sponsor.
- Firms that conduct on-campus recruitment will post job openings on Handshake:
  - <u>www.ucla.joinhandshake.com</u>
- For each job posting, Handshake will tell you one of the following:
  - "Employer requires work authorization"
  - "Employer does not require work authorization"
  - "Employer will sponsor a work visa and accepts OPT/CPT"



#### FOR INTERNATIONAL STUDENTS

Full-Time • Internship

### Early Careers: Actuarial Intern

AON

Aon

On-site · United States

#### About the role

Application deadline

Posted date

Seasonal role

October 9, 2023 9:00

**September 12, 2023** 

(6/3/24 - 8/9/24)

AM

Estimated pay

Location type

On-site

\$20.00-30.00 per

hour

US work authorization

Will sponsor a work visa and accepts OPT/CPT

Full-Time • Internship

## Actuarial Internship - Summer 2024



**CNA Insurance** 

On-site · Chicago, IL

#### **About the role**

Application deadline

Posted date

Seasonal role

March 5, 2024 10:00 PM

:00 September 20, 2023

(6/3/24 - 8/12/24)

Location type

On-site

US work authorization

Required



#### 03. Dress Code





# CLOTHES DO NOT BUILD CAREERS, BUT THEY HAVE CERTAINLY LAUNCHED MANY!





#### BUSINESS PROFESSIONAL



- Neutral colors (Black, Navy Blue, Beige or Grey is highly preferred)
- Skirt or pantsuit beyond or near knee-length
- Pressed, collared button-down shirt/blouse
- Closed-toe heels or dress shoes (no higher than 3 inches)
- Limit flashy jewelry and strong perfumes

RUIN ACTUARIAL SOCIET

#### BUSINESS PROFESSIONAL



- Dark suit with matching pants (Light Grey is acceptable)
- Plain dress shirt (preferably white or other light colors)
- A color complimenting tie with minimal patterns (no skinny ties!)
- Matching shoes and belt
- Long, dark socks (no ankle socks!)



## 4. Resume Tips

Your gateway to a professional career



#### FORMAT

#### FIRSTNAME ASTNAME ProfessionalEmailAddress@domain.com | (###) ###-#### | Permanent Address EDUCATION University of California, Los Angeles Los Angeles, CA B.S. Financial Actuarial Mathematics, Specialization Computing Expected Jun 2020 GPA: 3.XX/4.00 · Activities: [List some club memberships] . Relevant Coursework: Mathematics of Finance, fe Insurance and Annuities ACTUARIAL EXAMS Passed Exam P (Score 8/10) Jan 2019 Sitting for Exam FM Dec 2020 Fulfilled VEE Economics Jun 2019 WORK EXPERIENCE ABCD Company City, State Position Title Jun 2019 - Aug 2018 [Arrange bullet points in order of importance/rel\_ance] [Start each bullet point with a strong, past-tense tion verb] [Talk about what you did, how you did it, and why it matters] . [Think about and focus on what skills and experiences an employer would care about] Jun 2018 - Sep 2018 [Try to have around 3 bullet points for each item—at least 2, no more than 4] [Be specific about what you accomplished—broad generalities aren't helpful] . [Replace old, irrelevant work experience with me applicable actuarial experiences when possible] RELEVANT EXPERIENCE **Bruin Actuarial Society Case Competition** Los Angeles, CA Finalist [Try to fill as much of the line as possible—use the space you can] [If your bullet point goes to a second line, try to eas much of it as you can so it doesn't look bare] [Use a variety of action verbs—there are plenty choose from; avoid repeating] LEADERSHIP Name of Society / Club Los Angeles, CA Sep 2018 - Present [Look for some organizations to seek a leadership position in—doesn't have to be professional] . [If you don't have any leadership experience, you can list "Extracurricular Activities" instead] . [Even if the activity isn't professional, try to frame the activity in contexts employers would care about] SKILLS . Computer Skills: Intermediate Microsoft Excel, Introductory C++, etc. · Languages: [Languages you can speak and proficiency level] . Interests: [List a few of your interests—some interviewers like to see these] 18

"Quadrant Rule": Try to have the same amount of text and blank space in each quadrant

- Common Mistake: Having too much blank space in the top right quadrant
- ONE page long
- Avoid large blank spaces
- Consistent margins and fonts
- 10 12 pt. font



#### CONTENT

- Contact information: email, phone number, permanent address (within US, optional)
- Effective, concise bullet points:
  - WHAT you did, HOW you did it, WHY it matters
- Varied, strong, past tense, action verbs
- Relevant information
  - See page 17 of our handbook for more action verbs
- Limit to relevant information exclude high school content unless you are a freshman

RUIN ACTUARIAL SOCIET

#### ACTION VERBS

#### **Action Verbs by Skill Categories**

Administrative	Communication	Creative	Organizational	Tutoring	Technical	Management
administered	addressed	conceptualized	arranged	adapted	assembled	advanced
allocated	addressed	created	audited	advised	built	appointed
assigned	articulated	customized	catalogued	assisted	calculated	balanced
attained	authored	designed	collected	clarified	computed	chaired
consolidated	clarified	drafted	compiled	coached	critiqued	coordinated
controlled	composed	fashioned	compiled	communicated	designed	decided
coordinated	convinced	formulated	critiqued	counseled	devised	delegated
corporated	corresponded	founded	diagnosed	demystified	engineered	directed
directed	directed	generated	facilitated	educated	evaluated	established
established	influenced	implemented	forecasted	encouraged	fabricated	expedited
executed	interpreted	initiated	generated	explained	inspected	handled
managed	lectured	instituted	handled	facilitated	investigated	incorporated
organized	marketed	integrated	modified	guided	modeled	lead
performed	motivated	invented	operated	informed	operated	motivated
planned	negotiated	launched	prepared	instructed	programmed	oversaw
produced	persuaded	originated	processed	persuaded	reconciled	planned
scheduled	publicized	pioneered	shaped	referred	summarized	prioritized
strengthened	responded	revitalized	systematized	trained	upgraded	supervised



#### RESUME CRITIQUE COMMENTS

- Use a reasonable amount of bullet points (2-4)
- Know the difference between hyphens, en dashes, and em dashes
  - Keep the spacing on each side consistent
- Ensure month abbreviations are consistent
  - Don't abbreviate "Mar" but not "June"
- Use a professional email address

Hyphen -

En dash -

Em dash -



#### COMMENTS FROM FIRM REPS

- Make sure there is some white space to avoid overwhelming the reader
- Clearly indicate your graduation date
  - Helps firm reps quickly identify what type of position you're looking for (Internship vs. full-time)
- Avoid generic, qualitative character traits (e.g. hard-working, motivated)
  - These characteristics should be clear in your bullet points
- Check for spelling errors and grammar mistakes
- If you have not applied and received VEEs, DO NOT include VEEs on your resume

#### COVER LETTER

- Address the employer's "wish list"
- Describe your skills and highlight things not already in your resume
- Differentiate yourself from the crowd
- Actively promote yourself
- Send to a specific individual
- Resist the temptation of the "fill in the blank approach"





### 05. Speaking with Firm Reps



#### SPEAKING WITH FIRM REPS

1

## STEP 1 Greet the Firm Rep(s)

"Hi, how are you tonight!"

2

### STEP 2 Introduce Yourself

"My name is [...] and I am a[...] year majoring in [...]."

3

#### STEP 3 Start a Conversation

- "I'm interested in [...]
  because [...]."
- "I was wondering if you can tell me about [...]."



#### SPEAKING WITH FIRM REPS





- BE CONFIDENT
- BE SINCERE
- ASK QUESTIONS TO DEMONSTRATE YOUR KNOWLEDGE
- ASK QUESTIONS ABOUT INTERNSHIP & FULL-TIME OPPORTUNITIES
- ASK RECRUITERS ABOUT **THEMSELVES**

- LIE ABOUT YOURSELF
- ASK TOO MANY QUESTIONS
- BE TOO CASUAL
- BE TOO NERVOUS
- LEAVE AWKWARD SILENCES
- BAD MOUTH OTHER EMPLOYERS OR COMPETITORS



#### SPEAKING WITH FIRM REPS

#### Closing

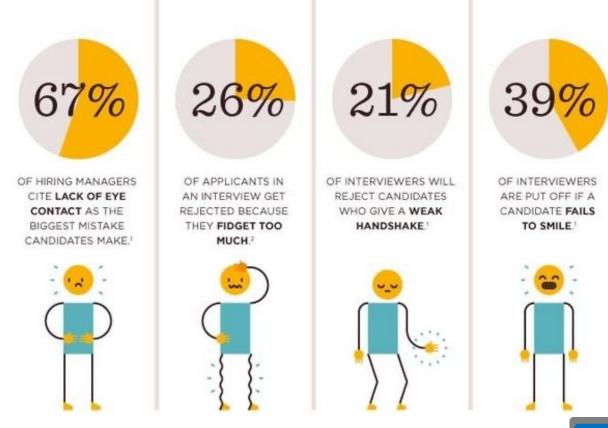
- Give one, take one
  - Ask to present your resume
  - Ask for their business card
- Clarify application process and deadlines
- Thank them for their time





#### THE POWER OF BODY LANGUAGE

Employer surveys conducted by Career **Builder and Adecco** suggest that every little thing you're doing with your eyes, hands, and body during an interview could be sending out signals about you that you're complete unaware of.



https://www.oneeighty.co.nz/the-power-of-body-language



## 06. Firm Representative Feedback + After the Career Fair



#### FIRM REPRESENTATIVE FEEDBACK

- Make sure you research the industry and the firms in attendance
- Ask specific, genuine questions
- Do not ask simple questions that can be answered through Google
- Do not sound too scripted
  - Have a natural, genuine conversation
  - Enjoy the experience!



#### AFTER THE CAREER FAIR

- You should follow up with the firm representatives with any questions
- Send the firm reps personalized thank you emails
  - Remind them of your name and what you talked about
    - Try not to be generic
- Apply to opportunities!
- Update your Handshake and LinkedIn profiles
- Prepare for potential upcoming interviews





#### "It takes many good deeds to build a good reputation, and only one bad one to lose it"

— Benjamin Franklin





#### FINAL NOTES

- You are representing BAS and UCLA student actuaries at this Career Fair
- Be prepared and be professional!
- Good luck!





#### TAKEAWAYS SLIDE

#### KEY TAKEAWAYS

- Tuesday, October 10<sup>th</sup> from 6:00 PM to 8:30 PM
- Bruin Reception Room
- We encourage all students to attend!

#### **ANNOUNCEMENTS**

- Career Fair RSVP form is open NOW! Must be a paid member to attend the event!
- RSVP Deadline for Career Fair is Friday 10/6 at 8 PM
- Actuarial Recruitment Presentation on 10/6 at 6 PM





bruinactuaries@gmail.com



www.math.ucla.edu/actuary/



@bruinactuaries



## Thank you

Any questions?