Aon

We are driven to empower economic and human possibility for clients, colleagues and communities around the world.

Aon plc is a multinational professional services firm that sells a range of financial risk-mitigation products, including insurance, pension administration, and health-insurance plans. Aon has approximately 50,000 employees in 120 countries. Aon's actuaries fall into the following solution lines: Commercial Risk, Reinsurance, Retirement, and Health and are located across the globe. Applications are currently open for students to apply and will stay open until filled.

**Office locations:** Nationwide, see [jobs.aon.com/](http://jobs.aon.com/) for more details

**Hiring for:** Internships and full-time positions; Applicants can apply by going to [Early Careers at Aon](http://Early Careers at Aon).

Beam Dental

Beam is a late-stage IOT insurtech startup and has raised $168.4 million in venture funding to date. As the fastest growing dental benefits company in the world, Beam is quickly expanding to other ancillary lines of insurance such as vision, life & disability, as well as other markets in dental. Beam’s actuarial department focuses most of its efforts in research & development. This includes (but is not limited to) automation of underwriting processes and merging modern machine learning techniques with traditional actuarial approaches.

We are currently recruiting for both full-time and internship positions. Please send your resumes to max.du@beam.dental.

**Office location:** Columbus, OH; Interns and Entry-Level Actuaries positions are fully remote.

**Hiring for:** Internships and full-time positions
Cigna

Cigna is a global health services company dedicated to improving the health, well-being, and peace of mind of those we serve. With more than 180 million customer and patient relationships in more than 30 countries and jurisdictions, we are able to harness actionable insights that address whole-person health and drive better health outcomes.

Our global workforce of more than 70,000 employees is dedicated to living our mission and being champions for our customers and communities. We call this the “Power of We.” By working together in close partnership with our colleagues, customers, providers, clients, and communities, we are able to create personalized solutions and advance whole-person health.

Our goal is to provide the right services and solutions, in the right setting, at the right time, to address the diverse health needs of our customers and patients in a highly personalized way – each and every day.

Office locations:
- Bloomfield, CT
- Philadelphia, PA
- Nashville, TN
- Denver, CO
- Austin, TX
All locations available for both full-time.

Hiring for: Internships and full-time positions

§ Intern: https://app.joinhandshake.com/jobs/5214849
§ Cigna AEDP Website: Actuarial Executive Development Program | Cigna

Mercer

With more than 25,000 employees operating in over 130 countries, Mercer is a business of Marsh McLennan (NYSE: MMC), the world’s leading professional services firm in the areas of risk, strategy and people, with 76,000 colleagues and annual revenue of $17 billion. Through its market-leading businesses including Marsh, Guy Carpenter and Oliver Wyman, Marsh & McLennan helps clients navigate an increasingly dynamic and complex environment. Mercer delivers advice and technology-driven solutions that help organizations meet the health, wealth and career needs of a changing workforce.
We represent the Health practice based out of the Los Angeles office. We are currently sourcing for all West Market offices, including Los Angeles, San Francisco, Seattle, and Denver. Our recruiting opportunities will be posted on Handshake in the near future, please check back!

**Office locations:**
- Los Angeles and Irvine (All of the West)

**Practices:**
- Health & Benefits
- Retirement

**Annual Recruiting Schedule:**
- Application Deadline – October 10th
- Interviews begin Mid-late October

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**Molina Healthcare**

Molina Healthcare serves the community by providing quality healthcare to low-income individuals and families eligible for Medicaid. We are continuing to expand this focus and grow our business by also delivering quality healthcare to members through the Marketplace (ACA) and Medicare product lines.

At Molina Healthcare, the Actuarial Department is one of the fastest growing departments in the company with many opportunities for growth as an actuary. You will have the opportunity to work as a traditional actuary in pricing and reserving for multiple distinct lines of business within a particular state, or as a predictive analytics expert working on projects that span multiple states and lines of business. Headquartered in Long Beach, CA, you will have the opportunity to work closely with the Chief Actuary, the Finance team and senior leadership of the company as you develop into an expert in your chosen subject area.

**Office location:** Long Beach, CA

**Hiring for:** Full-time positions

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**Oliver Wyman (Seattle)**

Oliver Wyman is a rapidly growing consulting firm committed to building a dynamic environment full of individuals who share a passion for delivering results to clients. The work you will do here has real impact. We offer challenging work with excellent opportunities for professional and personal advancement that encourages the development of actuarial thought leaders. Your experience with Oliver Wyman will be the foundation of your
career. The hands-on training and business skills you will gain here are second to none. Our goal is to provide opportunities for our employees to learn and grow during every step of their careers.

**Office location:** Seattle, WA

**Hiring for:** Applications for Intern and Analyst positions are open now through November 23rd

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**Tuesday, October 5th (Virtual)**

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**Aetna**

**Aetna at a glance:**

- **People**
  - More than 50,000 employees

- **Customers**
  - Our customers include employer groups, individuals, college students, health plans, and government-sponsored plans

- **Membership**
  - More than 23.5 million medical members
    - More than 15.5 million dental members
    - More than 15.3 million pharmacy members

- **Health Care Networks**
  - More than 1 million health care professionals
  - More than 582,000 primary care doctors and specialists
  - More than 5,400 hospitals

- **Products**
  - Wide array of products including medical, pharmacy, and dental
  - First national, full-service health insurer to offer consumer-directed plans

- **Value-Added Technology**
  - Convenient tools and easy-to-understand information to help members make better-informed decisions about their health and finances

**ALDP (Actuarial Leadership Development Program) Goals:**

- The Actuarial Leadership Development Program (ALDP) is a rotational program consisting of at least four 18-month rotations. You will have the opportunity to begin as an Actuarial Analyst and
work your way toward becoming a Fellow of the Society of Actuaries (FSA). You’ll gain the skills needed to become a risk-assessing leader at Aetna, a CVS Health Company.

- An opportunity to rotate to a variety of different departments:
  - Local Market Actuarial
  - Rate Review & Rate Filing
  - Predictive Analytics
  - Medical Economics Unit
  - Dental & Vision
  - Medicaid
  - Medicare
  - Student Health
  - International Health
  - And so much more...
- Leadership development opportunities
- Networking and mentor support
- Involvement in committees supporting the program and the broader actuarial community
- Paid Society of Actuaries & American Academy of Actuaries membership fees

**Office locations:**
- Hartford, CT (intern/full-time)
- Blue Bell, PA (intern/full-time)
- Atlanta, GA (intern/full-time)
- Overland Park, KS (intern/full-time)
- Chicago, IL (intern/full-time)
- Concord, CA (intern/full-time)
- Falls Church, CA (intern/full-time)
- Harrisburg, PA (full-time only)

**Hiring for:** Internships and full-time positions

**Blue Shield of California**

For more than 80 years, Blue Shield of California has been dedicated to transforming health care by making it more accessible, cost-effective, and customer-centric. We are a not-for-profit, independent member of the Blue Cross Blue Shield Association with 6,800 employees, more than $20 billion in annual revenue and 4.3 million members. The company has contributed more than $500 million to Blue Shield of California Foundation since 2002 to have a positive impact on California communities. As health care continues to evolve, we’re looking for people who are passionate about bringing meaningful change. We want you to help transform our industry
and achieve our mission to ensure that Californians have access to high-quality health care at an affordable price.

If you’re interested in learning more about our mission and values, click [https://www.blueshieldca.com/about/corporate-info/mission-values](https://www.blueshieldca.com/about/corporate-info/mission-values).

**If you’re interested in doing meaningful work and growing your career with us, check out our careers page at [https://www.blueshieldca.com/careers](https://www.blueshieldca.com/careers)**

**Office locations:**
- Oakland, CA
- Woodland Hills, CA
- El Segundo, CA

**Hiring for:** Internships and full-time positions
Internship applications for Summer 2022 will be posted in 2021 Q4

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**CSAA**

CSAA Insurance is a top personal lines property and casualty insurance company in the United States. CSAA offers insurance products to AAA members through partnerships with numerous AAA clubs across the United States. It serves more than 17 million AAA members. While CSAA stands for “California State Automobile Association”, CSAA offers personal insurance in 23 states and District of Columbia. In addition to personal lines, CSAA is also expanding their commercial insurance product to states across the country. The headquarters of CSAA is located in Walnut Creek, CA. The company has more than 3,800 employees that are primarily based in Arizona, California, Colorado, Nevada, New Jersey, and Oklahoma.

**Office location:** Glendale, AZ

**Hiring for:** Internships and full-time positions

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**Farmers Insurance**

At Farmers Insurance, our employees set the tone, drive our strategy and create world class customer experiences. Our employees also help make Farmers one of the largest insurers of vehicles, homes and small businesses in the United States. We’re continually looking for new people to join our team. Our summer internship program offers opportunities spanning functional disciplines across multiple lines of business, giving early career talent the chance to work alongside and integrate with business
professionals over the course of their internship. Our internship will challenge you to work on projects that deliver real business value and contribute to the broader enterprise results. Successful interns are frequently converted to fulltime, career employees. Our fulltime Actuaries are automatically eligible to participate in our rotation program which develops our actuarial talent by exposing you to different programs, systems, product offerings, and functions (i.e. Personal Lines, Commercial, Corporate Reserving, Specialty).

Join a team of diverse professionals at Farmers to acquire skills on the job and apply your learned knowledge to future roles at Farmers. Farmers Insurance also offers extensive training opportunities through the award winning University of Farmers named by Training magazine amongst top 10 corporate training units in the world. If you’re a proactive self-starter who wants to work on innovative, meaningful projects that make positive impacts on customers and communities, take a look at what working at Farmers could mean for you. Then, follow the link below and apply for our summer 2022 internship to start your journey!!

Hiring for:
- Internships: [https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=7251&company=Farmers](https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=7251&company=Farmers)
- Full-time positions: [https://www.farmers.com/careers/corporate/](https://www.farmers.com/careers/corporate/)

Office locations:
- Woodland Hills, CA
- Independence, OH
- Wilmington, DE
- Grand Rapids, MI
- Plantation, FL

Oliver Wyman (LA/SF)

Oliver Wyman provides customized actuarial services and strategic insight, supporting clients as they strive to exceed their business objectives. Our exceptional client and employee retention exemplify our commitment to relationships built on trust, responsiveness and clear communication.

The Actuarial Practice of Oliver Wyman is an operating division of the Oliver Wyman Group, a member of the Marsh & McLennan Companies (MMC), the foremost employer of actuaries in the world. Our property and casualty practice assist insurance companies, self-insured corporations, government entities and other organizations with all aspects of managing property and
casualty insurance exposures. Oliver Wyman is recognized by Fortune as one of the 100 Best Companies to work for.

Oliver Wyman uses actuarial modeling skills and our qualitative assessment methodologies to assist our clients in evaluating and addressing risk. Our solutions help clients to manage and prepare for the potential financial consequences of uncertain future events.

Oliver Wyman provides a competitive compensation and benefits package, including an Actuarial Study Program. Explore all the benefits offered at www.connect.mmc.com.

Office locations:
- Los Angeles, CA
- San Francisco, CA
- Charlotte, North Carolina, United States
- Hartford, Connecticut, United States
- Kansas City, Missouri, United States
- Atlanta, Georgia, United States
- Boston, Massachusetts, United States
- Chicago, Illinois, United States
- New York City, New York, United States
- Toronto, Ontario, Canada
- Seattle, Washington, United States

Hiring for: Internships and full-time positions

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Pacific Life

As a prestigious and highly successful leader in the insurance industry, an internship with Pacific Life will provide you the opportunity to experience the diverse aspects of an actuarial career.

A summer internship with Pacific Life offers experience with a diverse array of challenging actuarial projects and financial projection platforms. Interns are placed on various teams within the Life Insurance, Retirement Solutions, Corporate, and Institutional Divisions. Program highlights include:

- **Divisional Rotation Events:** You will be invited to a series of interactive presentations in which key actuaries throughout the company will provide an overview of their department and job duties as well as their experiences as an actuary. This will include exposure to Modeling, Risk Management, Product Design, Pricing, Valuation, and more.
• **Product Training:** You will be trained on Pacific Life’s Retirement Solutions and Life Insurance products to ensure you start your summer internship with a high level understanding of what we offer to our customers.

• **Mentoring:** You will be assigned an Executive mentor who will meet with you to discuss their knowledge and experience and provide you with guidance on your internship and even your career path.

• **On The Job Training:** You will be participating in actuarial projects that will give you a true understanding of the profession. These projects are pivotal in contributing to the goals of the interns’ team and the company overall. Some past projects include: Creating dashboards to visualize data, Automating processes and calculations, Rider Analysis, Cash Flow Analysis, and Creating tools for efficiency.

• **Other Training:** You will receive additional training in Microsoft Excel, R Studio, and presentation skills to name a few. These eLearning and instructor led courses will set you up for success and expose you to critical business skills.

**Office locations:**
- Newport Beach, CA
- Aliso Viejo, CA
- Omaha, NE
- Remote

**Hiring for:** Internships

**Wednesday, October 5th (Virtual)**

**AIG**

AIG Life & Retirement helps people make some of the most important decisions they’re ever going to make. We help them plan and take action to protect the future they envision, and we help them respond to some of life’s most difficult moments through the solutions and services we provide. We do this through our broad portfolio of life insurance, retirement and institutional products, offered through an extensive, multichannel distribution network. We provide solutions for a brighter future through our customer-focused service, breadth of product expertise, deep distribution relationships, and world-class team of talented and passionate employees.

**Hiring for:**
L&R Actuarial Internship Opportunity:
L&R Actuarial Analyst Program:

We are recruiting in fall 2021 for summer 2022 interns. The schedule will close by the end of January.

**Office locations:**
- Houston, TX
- Woodland Hills, CA

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**California Department of Insurance**

The California Department of Insurance (CDI) was created in 1868 as part of a national system of state-based insurance regulation. Today CDI is the largest consumer protection agency in the state, with over 1400 employees, and is led by Commissioner Ricardo Lara. With hundreds of billions of dollars in yearly direct premiums, California is the largest insurance market in the United States and among the largest in the entire world. CDI employs actuaries to test and oversee insurer solvency and to review rate filings and non-forfeiture values. Regulatory actuaries ensure compliance with state laws and regulations by checking rate development in property and casualty, health, and long term care insurances.

**Hiring for:** Internship and full-time positions

CDI does not sponsor international students for full-time positions, but we do hire international students for the Student Assistant positions during the summer.

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**Centene**

Centene Corporation, a Fortune 50 company, is a leading multi-national healthcare enterprise committed to helping people live healthier lives. The Company takes a local approach – with local brands and local teams - to provide fully integrated, high-quality, and cost-effective services to government-sponsored and commercial healthcare programs, focusing on under-insured and uninsured individuals. Centene offers affordable and high-quality products to nearly 1 in 15 individuals across the nation, including Medicaid and Medicare members (including Medicare Prescription Drug Plans) as well as individuals and families served by the Health Insurance Marketplace, the TRICARE program, and individuals in correctional facilities. The Company also serves several international
markets, and contracts with other healthcare and commercial organizations to provide specialty services focused on treating the whole person. Centene focuses on long-term growth and the development of its people, systems and capabilities so that it can better serve its members, providers, local communities, and government partners. We typically recruit in the fall for Entry-Level Analysts and Summer Interns. There are several Entry-Level Analyst positions that will be posted soon.

Applications for the 2022 Summer Internship are open and can be found here https://jobs.centene.com/us/en/job/1251236/Intern-Actuarial-Services-Undergraduate-Summer

**Office locations:**
- Atlanta, GA
- Chicago, IL
- Los Angeles, CA
- St. Louis, MO
- Tampa, FL
- Tempe, AZ

**Hiring for:** Internships

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**EY**

EY is a global leader in assurance, tax, strategy, transaction and consulting services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

The EY Insurance and Actuarial Advisory Services (IAAS) practice is one of the leading providers of professional and actuarial services in the US, specializing in every aspect of the property/casualty and life/health insurance industries.

Ernst & Young LLP (EY US) integrates actuarial capabilities with insurance experience in the areas of financial reporting, insurance risk and capital management, mergers and acquisitions, transaction support, product development, underwriting and claims. Our actuarial consultants deliver creative, innovative services to our domestic and global clients to help them quickly and confidently make financial decisions that enhance their value.
**Office locations:**
- Los Angeles, CA
- New York City, NY
- Chicago, IL
- Hartford, CT
- Boston, MA
- Philadelphia, PA
- Charlotte, NC

Our recruiting cycle is a rolling basis, with 10/8 as the next deadline. Please apply at: [https://eyglobal.yello.co/job_boards/c1riT-B2O-KySgYWsZO1Q?locale=en](https://eyglobal.yello.co/job_boards/c1riT-B2O-KySgYWsZO1Q?locale=en)

**Milliman (Portland)**

Milliman is among the world’s largest providers of actuarial, risk management, and related technology and data solutions. Our consulting and advanced analytics capabilities encompass healthcare, property and casualty insurance, life insurance and financial services, and employee benefits.

With more than 4,500 employees and revenue of US$1.28 billion in 2020, the firm serves the full spectrum of business, financial, government, union, education, and nonprofit organizations.

Founded in 1947, Milliman today has offices in principal cities worldwide, covering markets in North America, Latin America, Europe, Asia and the Pacific, the Middle East, and Africa.

**pwc**

Are you interested in the opportunity to work for an industry-leading firm that services clients that include the Fortune 500, and will give you the experience and exposure you need to build your career and personal brand? If you are, then PwC is the firm for you.

PwC is a global network of firms committed to delivering quality in assurance, tax and advisory services. We have experience working with an expansive and diverse client-base, which comprises all types of businesses — multinationals, local companies, privately-owned organizations, and more. At PwC, we develop leaders at all levels. The distinctive leadership framework we call the PwC Professional (pwc.to/pwcpro) provides our people with a road map to grow their skills and build their careers. Our
approach to ongoing development shapes employees into leaders, no matter the role or job title.

As a PwC Tax Global Human Resource professional, no two days are the same. The challenges you will face will change continually, and the solutions you devise will be critical to the success of the business. As a leading provider of Human Resource advisory services, PwC brings together a broad range of professionals working in the human resources services arena, affording our clients a tremendous breadth and depth of expertise, both locally and globally.

PwC’s Global Human Resource Services practice assists clients in improving the performance of all aspects of Human Capital and the HR organization through technical excellence, thought leadership and innovation around four core business issues: financial management, risk management and compliance, operational excellence, and transaction effectiveness. Our expertise in tax, accounting, the financial aspects of compensation and benefit plans, actuarial and compliance, and equity issues that surround a transaction, combined with our knowledge of best practices, sets us apart. With practitioners in offices around the world, PwC helps to drive shareholder value for our clients by helping them align human capital strategies with business strategies.

Santa Barbra Actuaries

Santa Barbara Actuaries is an actuarial healthcare consulting firm specializing in value based contracting, predictive analytics, and evaluation of financial outcomes. We use our skills and experience to help guide our clients to optimal decisions, healthcare interventions, and results. You can learn more about us here: [https://www.santabarbaraactuaries.com/careers](https://www.santabarbaraactuaries.com/careers). The majority of the work we do is non-traditional actuarial work with a focus on research and economic modeling. We are accepting resumes now and looking to add analysts this Fall through mid next year. Resumes and cover letters can be sent to [career@sbactuaries.com](mailto:career@sbactuaries.com)

Office locations:

- Sunnyvale, CA
- Chicago, IL
Thursday, October 6th (Virtual)

**Delta Dental**

Since 1955, Delta Dental of California has offered comprehensive, high quality oral health care coverage to millions of enrollees and built the strongest network of dental providers in the country. The Delta Dental of California network includes its affiliates, Delta Dental Insurance Company, Delta Dental of Pennsylvania and Delta Dental of New York, Inc., and provides dental benefits to nearly 37 million people across 15 states, the District of Columbia, Puerto Rico, and the Virgin Islands. All are members of the Delta Dental Plans Association, based in Oak Brook, Illinois, the not-for-profit national association that collectively delivers coverage to more Americans than any other dental insurance company.

**Office location:** Oakland, CA

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**Liberty Mutual**

At Liberty Mutual, our purpose is to help people embrace today and confidently pursue tomorrow. That’s why we provide an environment focused on openness, inclusion, trust and respect. Here, you’ll discover a workplace where you can turn your interests into a rewarding career. We’re proudly recognized as a “Great Place to Work” by Great Place to Work® US and as one of America’s Best Employers for New Graduates by Forbes, among others. We value your hard work and dedication to making things better and offer benefits that support your well-being. Our focus on doing good extends to our community - we’re committed to being environmentally conscious and a force for social good, at the highest standard of governance.

**Office locations:** (Actuarial Internship/ Actuarial Development Program)
- Boston, MA
- Seattle, WA
- Chicago, IL
- New York, NY
- Plano, TX

Positions are currently posted on our website, lmi.co/undergraduate and links below.
First round interview is a phone screen with a recruiter. Final round interviews will be virtual with Actuaries.

- [Apply to the Actuarial Development Program](#)
- [Apply to the Actuarial Internship Program](#)
Milliman (SD/ Seattle)

Founded in 1947, we are an independent risk management, benefits and technology firm with offices in major cities around the globe. We serve the full spectrum of business, financial, government, union, education, and nonprofit organizations. Our insight is driving decisions that affect millions of people around the world. Our innovative work and pioneering technology are helping revolutionize the financing and delivery of healthcare, the management of risk across complex systems and organizations, and the development of retirement planning and financial risk management solutions. We help clients address some of the world’s most profound social and business challenges, including the looming retirement crisis, an evolving healthcare landscape, the effects of climate change, and an insurance industry burdened by low interest rates and daunting reporting requirements. Milliman opportunities are posted to most major job boards. Additionally, you can visit our Careers page located at careers.milliman.com. New opportunities for all Milliman offices are posted daily, these include internships. The San Diego office is representing Milliman at this Career Fair.

With a diversity of practice areas—life insurance and financial services, healthcare, property and casualty, employee benefits, and investment—chances are there’s a place for you here. If you join us, you’ll be working alongside the best professionals in the industry, while your views will be valued from day one.

Office locations:

- San Diego, CA
- Seattle, WA

Hiring for: Internships and full-time positions

Milliman (SF)

Milliman is a global leader in actuarial consulting and data analytics, a trusted advisor to a broad spectrum of clients. Founded in 1947, Milliman was first actuarial consulting firm in United States, growth into delivering a variety of actuarial services. It started as health insurance consulting, now it offers services such property and casualty consulting, employee benefits consulting, investment analysis, and actuarial software development.

Hiring for: Internship (Summer 2022)
Practice: Property and Casualty

Office location: San Francisco

Rael & Letson

Rael & Letson was established in 1963 and is a leader in custom health & welfare and retirement consulting for multiemployer, public sector and single-employer plans in the western United States. We are a group of laidback actuaries who enjoy working with each other, like a big family. If you are interested in finding out more about us, please come ask us on Thursday, 10/7.

We don’t have a fixed recruiting schedule. However, we accept resumes throughout the year and hire when the need arises.

Office locations:
- San Mateo, CA
- Seattle, WA

United Health Group

UnitedHealth Group is a highly diversified health and well-being company headquartered in the United States, offering an unmatched combination of health care benefits and services domestically and worldwide.

Our mission is to help people live healthier lives and help make the health system work better for everyone. We seek to enhance the performance of the health system and improve the overall health and well-being of the people we serve and their communities. We work with health care professionals and other key partners to expand access to quality health care so people get the care they need at an affordable price. We support the physician/patient relationship and empower people with the information, guidance and tools they need to make personal health choices and decisions.

Hiring for: Internship and full-time positions

Office location:
- Cypress, CA
- Santa Ana, CA