

KICC Frequently Asked Questions

What is KICC?

The KPMG Innovation and Collaboration Challenge (KICC) is your chance solve some of the world's biggest challenges. Embark on a journey of learning, explore new innovations and experience what it's like to be a professional business consultant. During KICC, you'll work in teams of four to explore global issues, tackle big business briefs and even see your ideas make a difference in the real world. And if that wasn't enough, the top team per country will join us at the 2019 grand final in Buenos Aires, Argentina, where you'll have the opportunity to make your ideas a reality. KICC is a series of challenges for you and your team to complete. Test the skills and ideas you have and put your creative, strategic, business and global hats on.

What is the timeline for KICC?

- Thursday, November 1st by 12pm: All team members must submit their application
- Wednesday, November 14th: Recruiter will email selected teams the challenge materials
- Friday, November 16th: Selected teams from CSUN, LMU & CSUN will compete at the KPMG DTLA office
- January 17-18, 2019: Winning team will compete in the West Regional Competition in San Francisco
- February 21-22, 2019: Winning team from Regionals will compete in the US National Competition in New York
- April 8-11, 2019: Winning team from Nationals will compete in the KPMG International Competition in **Buenos Aires, Argentina!**

Am I eligible to apply?

We want the best thinkers in the world to apply for KICC. But as well as being forward-thinking and innovative, you and your team need to check all these points if you want to take part:

- 1) You must apply as a team of 4 students- no individual applications allowed.
- 2) Your team must consist of the following:
 - a. Four students
 - b. We recommend your team has at least 1 STEM major & 1 business/accounting major
 - c. Gender balance: at least 1 male and 1 female on the team
- 3) Each individual on the team must meet the below requirements:
 - a. Currently enrolled in university as a Freshmen, Sophomore or Junior standing - students cannot be in the final year of their studies and cannot be Masters, PhD or other Advanced Degree students (Grad date must be between December 2019 - August 2022)
 - c. Must have a 3.0 GPA or above
 - d. Must be interested in pursuing a career at KPMG
 - e. Must not have already accepted an internship/full time offer with another Big 4 firm
 - f. Must be currently authorized to work in the United States without the need for visa sponsorship now or in the future
 - g. Must have a valid passport

I have already signed an offer or done an internship already with KPMG- can I participate?

Yes! Of course you can! Make sure you meet all of the other eligibility requirements and follow the correct application process.

How do I apply for KICC?

1. We have a limited number of teams that can participate. We will choose the participating teams based on your application.
2. Application link: https://docs.google.com/forms/d/e/1FAIpQLSd-jgiSjLEV_jkNXy3UuqR7fK-c30WTtn_ZdHnNRqf7JRE4jw/viewform?usp=sf_link
3. You need to select a team name that will uniquely identify your team on the application.
4. Each individual on the team needs to submit an application. You will need to use your Team Name so ensure it is spelled the same as your other team members.
5. You must upload your resume and unofficial transcript as part of the application. You can only upload ONE pdf. As such, please combine your resume and transcripts into ONE pdf. The resume should be the first page and then your transcript will start on page 2.
6. Make sure each member on your team meets the requirements and follows all of the above instructions in order for your team to be considered for this exciting opportunity!
7. Your recruiter will email you if you are selected for KICC with next steps on how to officially register for the competition taking place on November 16th in the DTLA office.

What happens during Round 1 of the competition?

Round 1 is held at the local school level. If selected, your team will compete against other student teams from CSUN, LMU and UCLA. The case is designed to be completed in three hours to simulate the tight deadlines and demands of today's business world. However, KPMG is allowing teams two full days. This case competition only requires a 48-hour (or less depending on your team) time commitment.

What can I expect if my team is chosen to go to the regional and/or national finals?

During the regional and national finals, you and your team will further work on the idea that you have submitted. You will present your idea to a panel of KPMG judges.

What is the cost to participate?

There is no cost to participate in the final. All travel costs to the finals are covered by KPMG.

What is the format of the international competition?

The international competition takes place over four days. An example of the 2018 format is below:

- Day 1: Get to know KPMG member firm leaders and recruiters as well as other participants at the KICC opening ceremony, networking activity and celebratory dinner.
- Day 2: Country teams are split into new groupings to work together with colleagues from across the globe to analyze and present their first case to our judging panel made up of KPMG leaders. Afterward, enjoy a free evening to experience and explore the host city.
- Day 3: Back in your national team, you will compete in a second round of case analysis. You will analyze a different case and present back to separate judging panels. In the evening we will announce the 3 finalist teams. A group dinner is held in the evening to enjoy, relax and network.
- Day 4: The finalist teams analyze and present a new case to the entire judging panel and all non-finalist teams. The winning team is announced at a celebratory reception that evening.

Is there a prize for the winning team?

Yes, each member of the KICC 2019 International final winning team is awarded a prize.

Will KPMG offer me employment if my team wins KICC or if I participate in it?

It is possible, but not guaranteed. This competition is treated as a separate event to any local member firm's official recruitment process.