

Good morning all,

This is Ming. I was the Internal PR 09-10. I am currently working as an P&C analyst up in the bay area. My company has an full time opening for entry level analyst position. You can find the detailed description at www.calcas.com (employment link on bottom)

The company is looking to fill the position asap but is willing to wait for qualified candidates graduating this June.

Please note: **P&C experience is preferred but definitely not required.**

Please apply online if you satisfy the requirements listed below.

The normal process can take up to a few weeks before you get to the interview stage with the hiring manager. So please be patient after you apply online.

But I can directly refer you to the hiring manager and set up a phone interview asap. I can only pick the top 3-5 candidates.

Please feel free to send me a copy of your resume and ask any questions.

Ming Lu

Job Description:

Position Summary:

Provides assistance in the preparation of departmental recommendations and analysis of management proposals affecting corporate solvency with primary emphasis on rate and reserve adequacy.

Technical/Functional Expectations:

- **Rate Plan Development:** Provides assistance in the development of new rates and rating plans for new coverages, new lines and/or in new states and in compliance with legal requirements.
- **Rate Reviews:** Provides assistance in the evaluation of financial experience data using prescribed actuarial techniques.
Assist in the preparation of semi-annual reports for the Operating Committee on the adequacy of rates.
- **Rate Filings:** Provides routine support in the research and application of rule and rate filing laws and regulations.
- **SQL Programming:** Constructs functional SQL and APL programs by applying knowledge of computer systems and programming.
- **Reporting:** Determines and analyzes customer requirements, uses system data and provides input needed by various departments and senior management as well as

occasional production and special reporting of company experience to statistical agents, Insurance Departments and reinsurers in order to produce business and scientific reports..

Business Experience:

- **Successful completion of at least 2 CAS/SOA exams.**

Educational Requirements:

- BA/BS - Degree in Math, Statistics or related field.

Minimum starting annualized salary \$53,996 + DOE.